

RECOMMENDATION FOR ADMINISTRATIVE APPOINTMENT

Nancy Allen, Applicant to Principal at East Wake Middle School effective December 1, 2009.

BACKGROUND INFORMATION

EDUCATION

- Earned B.S. degree in Geology, University of North Carolina at Chapel Hill, Chapel Hill, NC, 1977;
- Earned M.S.A. degree in School Administration, North Carolina State University, Raleigh, NC, 2005;

LICENSE

- School Administrator- Principal;
- Science (Grades 9-12);

EXPERIENCE

- Curriculum Specialist, Carteret County Public Schools, Beaufort, NC, 2008-present;
- Assistant Principal, East Wake Middle School, Wake County Public School System, Raleigh, NC, 2006-2008;
- Teacher, East Wake Middle School, Wake County Public School System, Raleigh, NC, 1999-2006;
- Teacher, North Carolina School of Science and Math, Durham Public Schools, Durham, NC, 1998-1999.

AWARDS AND MEMBERSHIP, OTHER RELEVANT ACTIVITIES

Principal Salary Calculation 2009-2010

Employee	Nancy Allen
Years	21
P Years	0
Education Level	Master's
Plus 1-6%	0
School	East Wake Middle
State Level	VI
WCPSS Level	E
Annual WCPSS Salary from Schedule	95,848.00
Add: Magnet or Year Round	3,833.92
Add: Advanced or Doctorate	-
Total	99,681.92
Monthly	8,306.83
State Base	5,310.00
Local Supplement	2,996.83

RECOMMENDATION FOR ADMINISTRATIVE APPOINTMENT

Kenneth Proulx, Senior Director, Organizational Development and Support to Principal at Holly Grove Middle School effective January 1, 2010.

BACKGROUND INFORMATION

EDUCATION

- Earned B.A. degree in History and Education, State University of New York at Potsdam, Potsdam, NY, 1993;
- Earned M.Ed. degree in Secondary Social Studies Education, State University of New York at Potsdam, Potsdam, NY, 1997;
- Earned C.A.S. degree in Educational Administration, State of New York at Oswego, Oswego, NY, 2001;

LICENSE

- School Administrator - Principal;
- Social Studies;

EXPERIENCE

- Senior Director, Organizational Development and Support, Wake County Public School System, Raleigh, NC, 2008-present;
- Principal, Holly Ridge Middle School, Wake County Public School System, Raleigh, NC, 2006-2008;
- Principal, Beaver River Middle/High School, Beaver River Central School District, Beaver Falls, NY, 2005-2006;
- Principal, West Carthage Elementary School, Carthage Central School District, Carthage, NY, 2003-2005;
- Assistant Principal, Case Middle School, Watertown City School District, Watertown, NY, 2000-2003;
- Teacher, Carthage Middle School, Carthage Central School District, Carthage, NY, 1997-2000;
- Teacher, Beaver River Central School, Beaver Falls, NY, 1993-1997;

AWARDS AND MEMBERSHIP, OTHER RELEVANT ACTIVITIES

- Board of Education Member elected for a three year term, New York;
- 2002 Delegate to the Jeff-Lewis School Boards Association.

Principal Salary Calculation 2009-2010

Employee	Kenneth Proulx	
Years	15	
P Years	4	
Education Level	Advanced	
Plus 1-6%	0	
School	Holly Grove Middle	
State Level	VII	
WCPSS Level	F	
Annual WCPSS Salary from Schedule	89,715.00	
Add: Magnet or Year Round	3,588.60	
Add: Advanced or Doctorate	1,512.00	
Total	94,815.60	
Monthly	7,901.30	
State Base	5,363.00	
Local Supplement	2,538.30	

ADMINISTRATIVE TRANSFER

Mark Savage, Principal at Wakefield High School to Principal at Heritage High effective January 1, 2010.

BACKGROUND INFORMATION

EDUCATION

- Earned B.A. degree in English, Syracuse University, Syracuse, NY, 1991;
- Earned M.A. degree in Education and School Leadership and Instruction/Administration Concentration, Wilmington College, Wilmington, DE, 1997;

LICENSE

- School Administrator-Principal;
- English;

EXPERIENCE

- Principal, Wakefield High School, Wake County Public School System, Raleigh, NC, 2006-present;
- Principal, Wakefield Middle School, Wake County Public School System, Raleigh, NC, 2005-2006;
- Assistant Principal, Wakefield Middle School, Wake County Public School System, Raleigh, NC, 1999-2005;
- Teacher, Leesville Road High School, Wake County Public School System, Raleigh, NC, 1997-1999;
- Teacher, William Penn High School, New Castle, DE, 1992-1997;

AWARDS AND MEMBERSHIP, OTHER RELEVANT ACTIVITIES

- National Education Association;
- Colonial Education Association;
- Editor of "Spectrum" literary magazine, William Penn High School, 1994-1997;
- Coach, Spring Track and Field and Cross Country, Leesville Road High School;
- Wake County Division of Principals and Assistant Principals.

Principal Salary Calculation 2009-2010

Employee	Mark Savage
Years	16
P Years	4
Education Level	Master's
Plus 1-6%	2
School	Heritage High School
State Level	VIII
WCPSS Level	H
Annual WCPSS Salary from Schedule	100,720.00
Add: Magnet or Year Round	-
Add: Advanced or Doctorate	-
Total	100,720.00
Monthly	8,393.33
State Base	5,491.00
Local Supplement	2,902.33

ADMINISTRATIVE TRANSFER

Robert E. Smith, Principal at Durant Road Middle School to Principal at Mills Park Middle School effective January 4, 2010.

BACKGROUND INFORMATION

EDUCATION

- Earned B.A. degree in Education, Louisiana State University, Baton Rouge, LA, 1976;
- Earned M.Ed. degree in Educational Administration, Old Dominion University, Norfolk, VA, 1994;

LICENSE

- School Administrator-Principal;
- Social Studies (Grades 6-9);
- Social Studies (Grades 9-12);

EXPERIENCE

- Principal, Durant Road Middle School, Wake County Public School System, Raleigh, NC, 2005-present;
- Assistant Principal, Apex High School, Wake County Public School System, Raleigh, NC, 1999-2005;
- Teacher, Hickory Middle School, Chesapeake Public Schools, Chesapeake, VA, 1990-1999;

AWARDS AND MEMBERSHIP, OTHER RELEVANT ACTIVITIES

- Member, Executive Board of Wake County Division of Principals and Assistant Principals;
- Recipient of the Virginia P.T.A. Life Membership Award, 1998;
- Appointed to the Chesapeake Youth Committee Board of Directors, 1997;
- Participant in the United States Olympic Trials for Track and Field, 1972 and 1976;
- Selected Track and Field "All American", 1975 and 1976.
- Wake County Public School System Future Leaders' Program, 1994-1995;
- North Carolina Association of Educators;
- National Association of Educators;
- Wake County Division of Principals and Assistant Principals.

Principal Salary Calculation 2009-2010

Employee	Robert Smith
Years	20
P Years	4
Education Level	Master's
Plus 1-6%	2
School	Mills Park Middle
State Level	VII
WCPSS Level	F
Annual WCPSS Salary from Schedule	96,457.00
Add: Magnet or Year Round	3,858.28
Add: Advanced or Doctorate	-
Total	100,315.28
Monthly	8,359.61
State Base	5,567.00
Local Supplement	2,792.61

ADMINISTRATIVE TRANSFER

Lisa J. Spalding, Principal at Green Hope Elementary School to Principal at Turner Creek Elementary School effective January 4, 2010.

BACKGROUND INFORMATION

EDUCATION

- Earned B.A. degree in Elementary Education, Rollins College, Winter Park, FL, 1985;
- Earned M.S. in Science, North Carolina State University, Raleigh, NC, 1992;
- M.S.A. degree in School Administration, North Carolina State University, Raleigh, NC, pending;

LICENSE

- School Administrator-Principal;
- Elementary (Grades K-6);

EXPERIENCE

- Principal, Green Hope Elementary School, Wake County Public School System, Raleigh, NC, 2005-present;
- Assistant Principal, Green Hope Elementary School, Wake County Public School System, Raleigh, NC, 2002-2005;
- Teacher, Green Hope Elementary School, Wake County Public School System, Raleigh, NC, 1999-2002;
- Teacher, Morrisville Year-Round Elementary School, Wake County Public School System, Raleigh, NC, 1995-1999;
- Teacher, A.V. Baucom Elementary School, Wake County Public School System, Raleigh, NC, 1991-1995;
- Teacher, Columbia Elementary School, Orange County Florida School System, Orlando, FL, 1986-1990;
- Head Women's Volleyball Coach, Valencia Community College, Orlando, FL, 1985-1986;

AWARDS AND MEMBERSHIP, OTHER RELEVANT ACTIVITIES

- Teacher of the Year-Semi-Finalist, 2001;
- Teacher of the Year, 1998;
- National Board Certified;
- Disney American Teacher Awards Nominee;

Principal Salary Calculation 2009-2010

Employee	Lisa Spalding
Years	21
P Years	4
Education Level	Master's
Plus 1-6%	0
School	Turner Creek Elementary
State Level	V
WCPSS Level	D
Annual WCPSS Salary from Schedule	89,415.00
Add: Magnet or Year Round	3,576.60
Add: Advanced or Doctorate	-
Total	92,991.60
Monthly	7,749.30
State Base	5,310.00
Local Supplement	2,439.30

ADMINISTRATIVE TRANSFER

Frances Venezia, Principal at Farmington Woods Elementary School to Principal at Alston Ridge Elementary School effective February 1, 2010.

BACKGROUND INFORMATION

EDUCATION

- Earned B.S. degree in Elementary Education, State University of New York, Oswego, New York, 1975;
- Earned M.S.A. degree in Elementary Education, State University of New York, Oswego, New York, 1979;

LICENSE

- School Administrator-Principal;
- Elementary (Grades K-6)
- Reading (Grades K-12);

EXPERIENCE

- Principal, Farmington Woods Elementary School, Wake County Public School System, Raleigh, NC, 1996-present;
- Assistant Principal, North Dallas High School, Dallas Independent School District, Dallas, TX, 1994-1996;
- Teacher, North Dallas High School, Dallas Independent School District, Dallas, TX, 1989-1994;
- Teacher, Alex W. Spence Middle School and Academy, Dallas Independent School District, TX, 1984-1989.

AWARDS AND MEMBERSHIP, OTHER RELEVANT ACTIVITIES

Principal Salary Calculation 2009-2010

Employee	Fran Venezia
Years	32
P Years	13
Education Level	Master's
Plus 1-6%	6
School	Alston Ridge ES
State Level	VI
WCPSS Level	E
Annual WCPSS Salary from Schedule	108,134.00
Add: Magnet or Year Round	4,325.36
Add: Advanced or Doctorate	-
Total	112,459.36
Monthly	9,371.61
State Base	7,398.00
Local Supplement	1,973.61