

Date 11-03-09

Wake County Board of Education

Finance

PRECIS

Subject

REDUCTION IN FORCE, CAPITAL IMPROVEMENT PROGRAM

Staff Liaison Present

David Neter

Main Points

On April 21, 2009, the Board of Education approved changes to the Capital Improvement Program (CIP) schedule. These changes were made necessary because of adjustments to available funding approved by the Wake County Board of Commissioners on February 16, 2009. The changes required staff to review program management necessary in light of a reduced workload. Based upon the detailed review, a recommendation for a reduction in force of CIP funded staff is being made per Board Policy 4430.

Fiscal Implications

A reduction in salary and benefits charged to CIP funds will result.

Recommendation for Action

Board approval is requested.

Reduction in Force, Capital Improvement Program
Back-up information for Précis
November 3, 2009

Prior to June 2009, there were 90 positions within the Wake County Public School System that were fully or partially funded by the Capital Improvement Program. During the June 2, 2009 Board of Education Meeting, approval was given to eliminate 22 of these positions based upon a detailed review of program management necessary to accomplish a reduced workload.

Staff has continued its review of program management necessary to accomplish a reduced workload. The Superintendent is requesting approval for a reduction in force of 10 positions, 8 of which are currently filled. This leads to a total reduction of 32 positions from the Capital Improvement Program including the June 2009 reduction. The basis for the proposed reduction in force is decreased funding and defined in Paragraph 4430.1 (c) of Board Policy 4430, Reduction in Force: Non Certified Staff.

Assuming the Capital Improvement Program schedule approved by the Board of Education on April 21, 2009 does not further change, it is anticipated the Superintendent will make another request for reduction in force in during the first quarter of 2010.