

Reduction in Force, Capital Improvement Program  
Back-up information for Précis  
June 2, 2009

There are currently 90 positions within the Wake County Public School System that are fully or partially funded by the Capital Improvement Program. Staff has intentionally left vacant positions unfilled, and as a result, there are currently 77 staff members in place. Of the 77 currently filled positions, 1 individual will be retiring effective June 30<sup>th</sup> 2009.

Based upon a detailed review of program management necessary to accomplish a reduced workload, staff is requesting approval to eliminate the 13 positions funded by the Capital Improvement Program that are currently vacant. Staff also requests to eliminate the 1 position that will become vacant on July 1, 2009 due to an individual retirement.

The Superintendent is requesting approval for a reduction in force of 8 positions currently filled. This leads to a total reduction of 22 positions from the Capital Improvement Program. The basis for the proposed reduction in force is decreased funding and defined in Paragraph 4430.1 (c) of Board Policy 4430, Reduction in Force: Non Certified Staff.

Assuming the Capital Improvement Program schedule approved by the Board of Education on April 9, 2009 does not further change, it is anticipated the Superintendent will make another request for reduction in force of 10 to 15 positions funded by the Capital Improvement Program in October 2009, and a third request for reduction in force in early 2010.