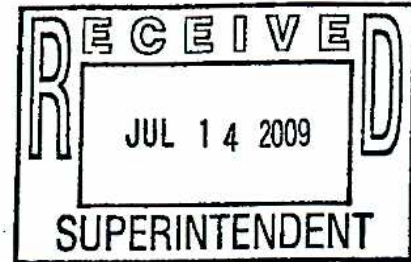


July 14, 2009

Mr. Kevin Hill, Chairman  
Wake County School Board  
3600 Wake Forest Road  
Raleigh, NC27609



Mr. Samuel L. Greene  
2329 Bertie Drive  
Raleigh, NC 27610

Dear Mr. Hill:

I am submitting my name as a candidate to fill the vacant board position for District 4 that was held by Ms. Rosa Gill. I would agree with the school board in their recognition and appreciation of her dedication and commitment to the children of the Wake County Public School System. Though she leaves the proverbial "big shoes to fill", I strongly contend that I can credibly represent the constituency of District 4 and the system's entire student population. My education background includes a Masters Degree in Public School Administration and a Bachelors Degree in Elementary Education.

My interest in this position is centered on my having some understanding of the scope and the responsibilities of service associated with becoming a school board member. The education of students within a school district is an extremely important issue for any community. Community residents have strong beliefs about what should or should not occur in the schools. School board members must deal with these challenges, as well as, with changing neighborhood demographics, ever-higher academic expectations, and increasing staff accountability issues all with limited financial resources. School board members are expected to exhibit wisdom, tact and patience while demonstrating a strong commitment to the education of all the children in the district. I am confident that I have the analytical, leadership and collaborative skills necessary to assist in moving the district forward in its goal of academic proficiency and excellence for all students.

It is important for board members to remember that the decision-making authority is a responsibility of the entire board of education and not of an individual board member. As a Wake County Public School board member, I would exhibit a strong commitment to working with other board members towards the common goal of providing the best possible education for the children in our district. My entire professional career has been in the area of working with children, parents and the community.

I believe my experiences as a classroom teacher, athletic director, department chair, assistant principal and principal have well provided me with the competencies of setting the educational vision at the school level, making curriculum decisions, allocating resources and establishing student performance standards. These are all characteristics you would want in the candidate you choose to sit on the board for District 4.

Each school board member brings their unique experiences and beliefs to the board table. I would like the opportunity to bring to the Wake County Public School Board of Education 33 years of public school community service in developing, implementing and monitoring school district policies and procedures. I believe these school experiences along with a 30 year residency in the Southeast Raleigh area will serve as the road map for effective board decision making. These experiences provide a foundation for the policy-making, strategic planning and the communication skills necessary to carry out the functions of a school board member.

As principal of West Millbrook Middle School, I continually sought ways to improve the academic performance of my students, and throughout my tenure, the school met expected growth or exceeded expected growth. My last three years at the school, we were identified as a "School of Distinction". At West Millbrook I initiated a tutorial program for low achievers, as well as Beta Club and Builders Club for our school. School pride increased dramatically as a result of offering a variety of activities for all students. This also helped to establish unity among the entire school community. Among its many accolades, West Millbrook received the Exxon Scholarship and the K-Swiss Footlocker National Video Contest Awards. The Footlocker video not only encouraged students to stay in school, but provided every student and staff member with a new pair of shoes. To break down communication barriers with parents that lived in the Southeast Raleigh area, I initiated parent teacher conferences and staff visits at Poe Elementary School at least twice a year. To maximize the attendance at these conferences and meetings, I went door to door and hand delivered flyers to all of our students who lived in the Southeast Raleigh area. The overall impact of this act is best heard from the mouths of the children with comments such as, "Mr. Greene came to my house, did he come to yours?" and "I went into the living room, and there was Mr. Greene sitting in my house". This form of community outreach will continue as a District 4 board representative. By providing innovative projects, along with developing computer technology programs, we managed to achieve academic growth without using additional state or local funds. As a board member, I would recommend improved technology and innovative computer programs as a strategy to help achieve the district's goal.

During each of the administrative positions I've held, I always stressed a safe and orderly environment, and a climate where teachers can teach and students can learn. I always believed that students should have a greater involvement in co-curricular and extracurricular activities.

As a parent of a graduate of Wake County Schools, I was always an active advocate for public education. As a member of the PTA for each year of my son's school career, I served on various committees and panels to promote the school as an organization and assist the school in meeting the needs of all the children enrolled.

My community service record over the past 30 years includes involvement in my church, my fraternity and in my neighborhood. As a member of the First Baptist Church of Raleigh, I serve on the Deacon Board, Church Council, Christian Education Board, Sunday School Superintendent, and the Capital City Intergenerational Care Board. State-wide, for the church, I serve on the General Baptist State Convention Laymen's League Board as recording secretary.

As an active member of the Raleigh Alumni Chapter of Kappa Alpha Psi Fraternity, I have co-sponsored two programs for the past 24 years. The "Kappa Scholars Program" honors African-American students in 11<sup>th</sup> and 12<sup>th</sup> grade that have maintained a "B" average or better for the year. This program provides scholarship money for high school graduates at an annual banquet. The "Guide Right Program" is designed to mentor African-American school-age boys. The fraternity has worked closely with principals throughout Wake County to provide mentors and strong role models for students who may not have a male figure in the home. An increase in these mentor type programs would be a second strategy I would recommend to help the district reach its proficiency goal.

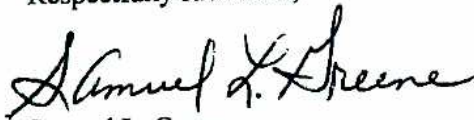
My involvement in the neighborhood and community at large is supported by the number of park district and neighborhood sports teams I sponsored and coached. I have coached both community football and basketball teams for a number of years. In addition to having an interest in sports, I have other community memberships such as NCAE Retired Educators Association, Fayetteville State University National Alumni Association, AARP and recognition as a member of Fayetteville State University's Athletic Hall of Fame.

A third strategy I'd like to see, as a school board member, in reaching the district's goal focuses on additional programs, opportunities, and prioritization for those students who are academically sound that are not college or university bound. The system must be charged to prepare students to productively compete both in the world of academics and the world of work. The 21<sup>st</sup> Century will require better preparation and survival skills for all students.

I submit my name as a candidate to fill the vacant board position for District 4 knowing that serving as a school board member demands time, energy and a willingness to listen and collaborate. I anticipate the honor and opportunity to give back to the community that has impacted my life for these past 30 years.

Thank you for your time and attention to this letter. Please do not hesitate to contact me if you need further information.

Respectfully submitted,



Samuel L. Greene

Cc:

Ms. Beverley Clark

Mrs. Eleanor Goettee

Mrs. Patti Head

Mr. Ron Margiotta

Dr. Anne McLaurin

Mrs. Lori Millberg

Mr. Horace J. Tart

## Samuel L. Greene

2329 Bertie Drive ■ Raleigh, NC 27610 ■ Phone: 919-834-2698 ■ Mobile: 919-610-1025 ■ Fax: 919-834-2698 ■  
Email: [greenes44@aol.com](mailto:greenes44@aol.com)

**Objective:** Fill the vacant position on the Wake County Board of Education

### Education

#### **NORTH CAROLINA CENTRAL UNIVERSITY, Durham, North Carolina**

- MA Degree, Public School Administration, January 1985 - June 1989

#### **FAYETTEVILLE STATE UNIVERSITY, Fayetteville, North Carolina**

- BS Degree, Elementary Education, August 1963 – November 1967
- Methodist Club
- Athletic Club
- Young Democratic Club
- Future Alumni Club
- Baseball Team

#### **CARVER HIGH SCHOOL, Spindale, North Carolina**

- August 1958 – May 1962
- Varsity Club
- Baseball Team
- Football Team
- Student Council
- Drama Club

### Experience

#### **WEST MILLBROOK MIDDLE SCHOOL, RALEIGH, NORTH CAROLINA**

- **Principal**, April 1994 to June 2000

##### Key results:

- Carried out all state and local requirements for the principal position.
- Began a program to take all teachers to Southeast Raleigh area to hold parent conferences.
- Began the first computer technology program for middle schools in Wake County.
- Chosen 1999 Wake County's PTA Principal
- School was recognized as A School of Distinction for the last three years of my tenure.

#### **MILLBROOK HIGH SCHOOL, RALEIGH, NORTH CAROLINA**

- **Assistant Principal**, August 1984 to April 1994

##### Key results:

- Assigned all bus routes and stops.
- School Improvement Committee Chair for Science Department.
- In charge of all 9<sup>th</sup> grade activities.
- Chosen Wake County Assistant Principal of the year (1993)
- Started a Renaissance Program to recognize students with excellent behavior for each nine weeks.

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**VAIDEN WHITLEY MIDDLE SCHOOL, WENDELL, NORTH CAROLINA**

➤ **Teacher, August 1976 to May 1984**

**Key results:**

- Taught Math, Science and Physical Education on Eighth Grade Level.
- Head Football Coach for 8 years
- Head Baseball Coach (5 years East Wake High School)
- Science Department Chairman for 8 years.
- Athletic Director for 3 years.
- Worked on committee to convert all Wake County Junior High Schools to true middle schools.

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**LOCKHART MIDDLE SCHOOL, KNIGHTDALE, NORTH CAROLINA**

➤ **Teacher, August 1974 to May 1976**

**Key results:**

- Taught Science and Mathematics to 8<sup>th</sup> grade students
- Assistant Football Coach
- Assistant Basketball Coach

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**SAMARCAND MANOR TRAINING SCHOOL FOR GIRLS, EAGLE SPRINGS, NORTH CAROLINA**

➤ **Teacher, March 1974 to June 1974**

**Key results:**

- Taught 7<sup>th</sup> and 8<sup>th</sup> grade girls basic math and science

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**SAMUEL LEONARD TRAINING SCHOOL FOR BOYS, MCCAIN, NORTH CAROLINA**

➤ **Teacher, December 1967 to February 1974**

**Key results:**

- Taught 6<sup>th</sup> grade students in all subject areas. (Ages 9-15)

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**MEMBERSHIPS**

- NCAE Retired Educators Association
- AARP
- Fayetteville State University National Alumni Association
- First Baptist Church of Raleigh
- Raleigh Alumni Chapter of Kappa Alpha Psi Fraternity
- General Baptist State Convention Laymen's League Board
- Fayetteville State University Athletic Hall of Fame

**REFERENCES**

- Leonard King (Retired principal)
- Dr. Dumas A. Harshaw Jr. (Pastor, First Baptist Church)
- Alfred C. Perry (Retired Wake County principal)

**FAMILY**

I was born and raised in Forest City, North Carolina to James and Osteen Greene, youngest of six siblings. I am married to Iantha Staten Greene and have one son, Samuel O'keith Greene.



NORTH CAROLINA  
MODEL TEACHER EDUCATION CONSORTIUM  
Center for School Leadership Development  
The University of North Carolina

July 2, 2009

Mr. Kevin Hill, Chairman  
Wake County Board of Education  
3600 Wake Forest Road  
Raleigh, NC 27609

Dear Mr. Hill and Board Members:

It affords me enormous pleasure to support the application of Mr. Samuel Greene as a member of the Wake County Board of Education. With impeccable credentials coupled with stellar performance accolades as a principal and veteran educator, he is the quintessential candidate to represent the constituency of the 4<sup>th</sup> District as well as the system's approximate 138,000 students. During this critical and pivotal moment in the system's history, the challenges of the future and the economy demand committed advocacy; a broad, informed perspective; and astute decision-making and consensus-building skills. Unequivocally, Sam Greene will exert these requisite competencies and experiences as a member of the Board of Education.

Having known Mr. Greene for more than 18 years as we served together as assistant principals and principals in the Wake County Public Schools, I have witnessed firsthand his extremely strong work ethic and his unquestionable commitment to the success of all students. He is particularly adept and skilled in working with all stakeholders including teachers, students, parents, and community and civic representatives. His ability to motivate people and raise their level of expectations of themselves contributes immeasurably to his reputation as a student advocate, instructional leader, and influencer of the body politic. The school system and the community wisely acknowledged his significant impact and contributions in the realm of education in 1999 and bestowed upon him the prestigious "Light of Hope Award."

With a macro vision of the educational process, he is well prepared to join the leadership team at the highest level of decision making. His deep understanding of the issues and intricacies of the system's infrastructure will serve him extremely well in helping to project and implement the system's vision for academic success, growth management, and innovation. Furthermore, he brings the unique perspective of a practitioner, theorist, and inside-and-outside participant, thereby positioning him to help sustain the momentum and traction the system has gained as one of the nation's premiere educational entities. Additionally, Mr. Greene possesses keen insight and sensitivity regarding diversity and equity considerations.

Given his work ethic and passion for humanitarian causes, no one is surprised that he is perhaps one of the most engaged retirees in the community. In addition to serving in many interim administrative capacities after retirement, Mr. Greene has invested extensively and effectively in the community as a member of the Kappa Alpha Psi Fraternity, the renowned First Baptist Church, and myriad other professional and civic organizations. Notably, he has plied his entrepreneurial skills in starting a business and assisting others in becoming financially secure. Those who know him laud his sharp mind and flair for creating solutions to problems without regard for the exigencies and challenges of the situation.

At this juncture, I also would like to attest to his personal character and professional integrity. He is what one would aptly call a "gentleman's gentleman." Honest, fair, yet ambitious, Sam Greene models the way through hard work, dedication, and moral rectitude. Very rarely does one encounter someone who consistently engenders the kind of goodwill and presence of mind as does Mr. Greene in all settings and circumstances.

Wake County Board of Education  
July 2, 2009  
Page 2

Summarily, I offer my highest recommendation and express great confidence that he will be a tremendous asset to the Wake County Board of Education and the Wake County Schools. His selection will permit him to positively ply his strong leadership acumen and will redound to the academic achievement and interest of students. Gravitas, vision, and political will be required given the current crucible in which education is immersed. These tenets indeed will be the hallmarks of his service if he is afforded the honor of serving as a member of the Board of Education.

If you have questions or need to speak with me, please do not hesitate to contact me at (919) 954-1562.

Sincerely,



Leonard King  
Special Projects Director, NCMTEC  
Retired Wake County Principal

949 Cross Link Road  
Raleigh, North Carolina 27610  
July 10, 2009

Wake County Board of Education  
3600 Wake Forest Road  
Raleigh, North Carolina 27609

Dear Board,

It is indeed an honor for me to endorse Samuel Greene as a candidate for the Wake County Board of Education in replacing Mrs. Rosa Hill.

He has served in the Wake County School System as a teacher, coach and principal.

He is very dependable, trustworthy and exemplifies impeccable character.

Sincerely,  
Alfred C. Perry

# First Baptist Church

P.O. Box 27771  
101 S. Wilmington Street  
Raleigh, NC 27601  
Dr. Dumas A. Harshaw, Jr., Pastor  
Phone No. (919) 832-1649 Fax (919) 832-1670

*Kevin Howell, Chairman, Board of Deacons  
Bruce Hagins, Vice Chairman, Board of Deacons  
Sharon T. Banks, Church Clerk*

*Delores W. Revis, Chairman Board of Trustees  
Walter C. Davenport, Vice Chairman, Board of Trustees*

July 8, 2009

Wake County Public School System  
Board of Education  
3600 Wake Forest Rd.  
Raleigh, NC 27609

To Whom It May Concern:

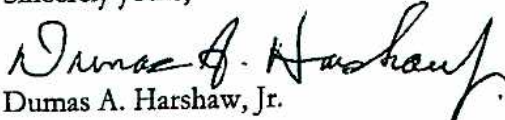
I am happy to write this letter of recommendation for Mr. Samuel Greene who is seeking to offer leadership to the Wake County School System by occupying a seat on the School Board. I have known Mr. Greene for ten years and I am excited about his decision to offer his wisdom and expertise to the board, the administration, the parents and the students during this crucial time of growth and transition.

I serve as Mr. Greene's pastor at the First Baptist Church of Raleigh where he is a faithful Deacon and valued member. He is one of the most dedicated spiritual and educational leaders I have ever worked with in any church or ministry setting.

Mr. Greene is an experienced educator whose leadership at the local level has been admirable. He works well with his colleagues, students and parents for the stated goals of Wake County Public Schools and is a well respected leader in education, and is always on-call for duty. He has shown this same commitment to quality education in his work in the church. He serves as Sunday School Superintendent where he has carried the vision of the church to new heights. He works diligently with our Vacation Bible School ministry, where each summer the church reaches out to young people in the community to expose them to important lessons for life, and reaches in the church to build up the faithful youth, adults and families of the church. He is truly a blessing.

I am certain the Wake County Public Schools and the community at-large will be blessed also by his exceptional leadership. If there are further questions please do not hesitate to call me.

Sincerely yours,

  
Dumas A. Harshaw, Jr.