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Raleigh, North Carolina 27610
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lillianscott1000@yahoo.com

June 13, 2009

District 4 Board of Education Vacancy
Wake County Board of Education
3600 Wake Forest Road
Raleigh, North Carolina 27609

Dear School Board Members:

I submit this letter to the Wake County Board of Education as application for the District 4 Board seat. I am very interested in being named by the Wake County Board of Education to replace Mrs. Rosa Gill as the representative for District 4. I am a proponent of public education and desire to serve the residents of Wake County and District 4.

Enclosed is the requested information for application for the District 4 Board of Education Vacancy:

- a letter of interest outlining my three strategies to advance the Board's Goal
- resume
- three letters of recommendation

Sincerely,

A handwritten signature in cursive script that reads "Lillian S. Lee".

Lillian S. Lee

Lillian Scott Lee
2008 Bowman Lane
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(919) 418-3936 - Mobile
lilianscott1000@yahoo.com

Background Information

I am a native of Wake County, have lived in Raleigh the majority of my life, and have resided in Southeast Raleigh (District 4) for over 30 years. I attended public school in Wake County and graduated from Broughton High School in 1968. My husband is Marvin N. Lee, Sr. and our son Marvin N. Lee, Jr. is a product of Wake County Public School System, graduating from Enloe High School in 2000.

I received a Bachelor of Arts Degree in English from Saint Augustine's College, Raleigh, N.C. and a Master of Arts Degree in Counselor Education, School Counseling and Guidance Services from North Carolina Central University (NCCU), Durham, N.C. My Principal Certification and Curriculum and Instruction Certification are also from NCCU. Additional coursework was taken at East Carolina University and North Carolina State University.

I retired on June 30, 2007 as principal of Rolesville Elementary School where I served for 12 years. Positions held prior to that were interim principal, assistant principal, guidance supervisor, and teacher. Other jobs include Vocational Rehabilitation Counselor (N.C. Department of Health and Human Services), and Program Administrator (N.C. Department of Administration). The majority of my work experience has been with Wake County School System, employed for 22 years. During the 2008-2009 school year, I was employed as a Regional Mentor for first, second, and third year teachers at Knightdale Elementary School. I continue to serve as a volunteer on the Teacher of the Year Committee and the Principal of the Year Committee.

While employed with Wake County Public School System (WCPSS), I worked to implement its goal and mission and continue to strongly agree with them. Since 1976, WCPSS has worked to promote system wide diversity; which has made a positive impact on student achievement.

During my tenure in the WCPSS Guidance Department, I worked as the guidance supervisor for the Dropout Prevention Advancement counselors and also served as coordinator of the system's Career Beginnings Program, a mentoring program, which was formed in partnership with North Carolina State University.

I am an active member of Macedonia New Life Church in Raleigh, N.C. and volunteer in numerous ministries. I support many Parent Workshops for our Church by serving as a presenter, as well as, invited other Wake County school personnel to participate as presenters.

Macedonia New Life Church has also provided an After School Program for Lynn Road Elementary School students.

My Sorority, Alpha Kappa Alpha Sorority, Incorporated, Alpha Theta Omega Chapter, has been instrumental in partnering with some of the schools in the Wake County Public School System. Our last partnership was with Jeffreys Grove Elementary School where we conducted a tutorial program in the afternoon and on Saturday for designated students. We also received a grant from the U.S. Department of Education to fund the publication of the book, *The Spirit Within: Voices of Young Authors (2004)*. I am pleased to have been a member of our Chapter's Young Author's committee.

I am well qualified to represent District 4 and plan to work to set policy and ensure that the superintendent and staff of the Wake County Public School System implement these policies. I want students to receive the best education taught by the best qualified staff in the best learning environment.

I want to assist the residents of District 4 in acquiring pertinent and timely information. I will work for the students and parents in the Wake County Public School System so that all children will receive an education that will prepare them to be productive citizens and contribute to making not only our county, but also our country, a great place to work and live.

We must work together, we must be passionate about making certain that information is gathered and information is presented, questions are asked and questions are answered, with the outcome being academic success for all students.

I agree with the Wake County Board of Education's goal "Wake County Public School System students will demonstrate high academic growth by 2014, all students will graduate on-time prepared to compete globally" and its mission "The Wake County Public School System will educate each student to be a responsible productive citizen who can effectively manage future challenges."

Three strategies that I propose for advancing the Board's Goal are:

- Academic Success for all Students
- Parental Involvement and Support
- School Leadership and Diversity

Academic Success for all Students

Students, given ample support networks, should strive to achieve one year of academic performance. Students need ample support networks to be available before they begin school. The school system encourages parents to provide pre-school experiences for their children. I believe that not only the students, but also support networks for parents are important.

When one views academic success for all students, the issue of equity and equality may come into question. Wake County is equitable in guaranteeing each student with access to resources and programs and strives for all students to have access to a quality education.

Wake's school assignment plan provides students opportunities for acquiring the necessary information to compete in a global society. The superintendent and staff appear to seek information that will begin preparing students when they enroll in kindergarten to think globally. One consideration should be given to requiring that all students take a second language.

Another issue, which comes into focus for academic success for all students, is whether or not busing supports academic success. A recent report presented by Wake County Schools noted that "86 percent of students go to school within five miles of where they live and that 99 percent live within 10 miles." It appears that the majority of the students are not traveling a long distance to attend school.

Along with the busing debate, there is sometimes a question on the size of the school population in relationship to better academic achievement. Students given ample support networks will thrive in any school environment.

There is a financial issue in small versus large schools; I do not believe that Wake County Public School System can financially support all small schools but a combination of small school and large school populations, as well as, magnet, traditional and modified schools have a vital role and support academic success for all students.

Another reason for addressing the size and type of schools is the financial impact on not only parents but also residents who are non-parents. The board needs to continue promoting its plan for all students to achieve academic success.

The current school assignment plan allows for a balance in the assignment of students to schools. Equity and equality will always be discussed and the outcome should be that all schools serve the students who enter their doors in a proficient manner. I believe that the school system works to have all schools prepared to provide for their assigned students.

School leadership, beginning with the superintendent, is tasked with the duty to research, evaluate decisions and bring viable options to the board so that members can make the best decisions to maintain effective and quality schools. Policies developed by the board are to be implemented. Staff should be knowledgeable in the latest instructional methods and technology applications. The Human Resources staff should recruit and retain highly qualified staff.

As work and conversation continue in the areas of diversity and make-up of our student population, we need to strive for a diverse population of those who instruct students and those who implement the board policies. I applaud the board for requiring that schools prepare students for the future, that the superintendent and staff provide relevant data to support school diversity, and that diversity is addressed in hiring practices.

School leadership, as noted by activities that are in place, is addressing the academic success of all students as noted on the WCPSS Website, "...time for teachers to meet for an hour on Wednesdays in professional learning communities, or learning teams. In these teams, teachers meet across grade level or subject area to review instruction and look at ways to better meet the needs of individual students. Schools will continue to use the six 2.5 hour sessions for school wide faculty professional development." With the added time allocated for staff to expand and/or develop their professional learning communities, the total school environment will benefit from the planning and implementation of venues, which will promote academic achievement for all students. The School Leadership Team and staff will have the time to effectively collaborate and make decisions that promote a positive learning environment.

Summary

We need to analyze, care, praise, and instruct. These are viable means to accomplish academic success for all students. Parental involvement and school leadership/diversity will make Wake County Public School System one of the best school systems for students, parents, and non-parents in the country.

I respect the diversity of perspectives and backgrounds of the school board. I work well with others and believe in communicating in an effective manner for the success of all students. I am willing to invest the time and energy required to serve on the board and will represent the School District in a positive and professional manner.

Lillian Scott Lee
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Raleigh, North Carolina 27610
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Email – lilianscott1000@yahoo.com

Objective **Wake County Board of Education**
School Board Member – District 4 Representative

Experience **10/2008-4/2009** **Wake County Public School System**
Regional Mentor
Human Resources

5/1995-6/2007 **Wake County Public School System**
Principal
Rolesville Elementary School

1/1994-4/1995 **Wake County Public School System**
Assistant Principal
Wendell Elementary School

10/1994-1/1995 **Wake County Public School System**
Interim Principal
Carver Elementary School

7/1990-9/1994 **Wake County Public School System**
Assistant Principal
Wendell Elementary School

7/1985-6/1990 **Wake County Public School System**
Guidance Supervisor for the Dropout Prevention
Advancement Counselors and the Coordinator for the
Career Beginnings Mentoring Program, which was
formed in partnership with North Carolina State
University

- Education**
- 1996 University of North Carolina, Chapel Hill, N.C.
 - Advanced Principals' Executive Program
 - 1994 University of North Carolina, Chapel Hill, N.C.
 - Assistant Principals' Executive Program
 - 1986 Institute for Educational Leadership
 - Education Policy Fellowship Program Graduate
 - 1981-1982 North Carolina State University, Raleigh, N.C.
 - Public Personnel Administration coursework
 - 1976 East Carolina University, Greenville, N.C.
 - Rehabilitation Counseling coursework
 - 1975 North Carolina Central University, Durham, N.C.
 - MA Counselor Education, School Counseling and Guidance Services
 - 1972 Saint Augustine's College, Raleigh, N.C.
 - BA English
 - 1968 Broughton High School, Raleigh, N.C.
- Volunteer**
- Current**
- Principal of the Year Committee
 - Teacher of the Year Committee
 - Wake County Public School System
- Prior**
- Wake County Schools Diversity Team
 - Division of Principals' Human Resources Committee
- Recognition**
- 4/2000 – Honored as Traditional Family of the Year Strengthening the Black Family
 - 1994-1995 – Wake County School System, Assistant Principal of the Year Finalist
- Affiliation**
- Macedonia New Life Church, Raleigh, N.C.
 - Trustee/Stewardship Ministries
 - Alpha Kappa Alpha Sorority, Incorporated

VIRGINIA S. TALLY

2200 Atkins Drive ♦♦ Raleigh, NC 27610
919-828-6539 (H) ♦♦ virginiatally@yahoo.com

June 30, 2009

Wake County Board of Education
3600 Wake Forest Road
Raleigh, NC 27609

Dear Wake County Board of Education Chairman and Members:

I am extremely pleased to submit this letter of recommendation for:

Mrs. Lillian Scott Lee.

She and I recently talked about her desire to fulfill the unexpired term of Mrs. Rosa Gill for District 4 of the Wake County School Board.

Mrs. Lee has lived in our Southeast Raleigh community for the past 30 years and I have known her as an active church member, neighborhood friend, community role model and professional whom we have depended on for sound advice. The love and passion for public education is a virtue which has permeated her life. Furthermore, she understands the challenges students and public schools face, particularly in this 21st century.

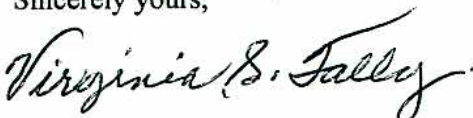
My tenure and subsequent retirement from the Wake County Public School System (WCPSS) as an educator allowed me the opportunity to personally become familiar with Mrs. Lee's professional experiences in many capacities (i.e. classroom teacher, guidance counselor, assistant principal and principal with the WCPSS). Likewise, her volunteer experiences with WCPSS serving on the Teacher and Principal of the Year Committee has enabled her to further demonstrate her profound expertise in education.

While employed with WCPSS, Mrs. Lee has played a major role in working to implement the goals of the school system. She continues to agree with and support the overarching goals that: *students will demonstrate high academic growth by 2014 and all students will graduate on time prepared to compete globally in this 21st century.* Since 1976, WCPSS has worked diligently and been nationally recognized for promoting *Diversity*, which has proven to positively impact student achievement. In light of the fact that *Diversity* remains a key policy issue area the Board is addressing, Mrs. Lee's experiences directly align with this policy work. Namely, she successfully served on WCPSS's first Diversity Team.

What distinguishes Mrs. Lee from other candidates is that she is a humble, approachable person. It is my sincere belief that Mrs. Lee is eminently qualified and committed to represent District 4 in a professional manner as the Wake County Board of Education continues to set policy and ensure that the School Superintendent and staff of WCPSS work together to carry out Board policies that will impact the academic success of **all** students.

Mrs. Lee has my strongest recommendation without hesitation.

Sincerely yours,



Virginia S. Tally, Retired Educator
Wake County Public School System

Mr. and Mrs. Johnny I. Farmer
2113 Lyndhurst Drive
Raleigh, NC 27610

June 26, 2009

District 4 Board of Education Vacancy
Wake County Board Of Education
3600 Wake Forest Road
Raleigh, NC 27609

Re: Lillian Scott Lee

Dear Sir/Madam:

My wife and I are writing to submit the name of Lillian Scott Lee to fill the District 4 vacancy on the Board of Education

Lillian is a lifetime resident of Raleigh and lives in District 4. She is well familiar with the school system having served in many positions prior to her retirement in 2007. She has served successfully as teacher, assistant principal, principal and Guidance Supervisor.

Mrs. Lee is a strong citizen of our community and city, and is well respected by all who know her and interact with her in many capacities. We have found her to be goal oriented, as well as committed to the advancement of improving the lives of students through exemplary education. We believe Lillian will provide intelligent contributions and thoughtful decision-making during deliberations and discussions as a member of the Wake County Board of Education.

We trust that you will accept this recommendation for Lillian Scott Lee for District 4. She will definitely serve in the best interest of all the children of Wake County in a most professional and ethical manner. It is with high commendations for Lillian that we endorse her and wish that she is your selection to join you as a member of the Wake County Board of Education.

Yours truly,


Johnny I. and Genevieve M. Farmer

July 6, 2009

Honorable Members
Wake County Board of Education
P. O. Box 8041
Raleigh, NC 27611-8041

Ladies and Gentlemen:

I am writing to support the application of Mrs. Lillian Scott Lee to replace Mrs. Rosa Gill as the District Four representative on the Wake County Board of Education. I believe she is prepared and has the appropriate frame of mind to serve both the district and the school system at large in a quality fashion.

I recall the applicant as a young educator in the system during the 1980s. She was regarded as a developing leader. This potential was obviously realized during a highly productive professional career in Wake County. Through her counseling and administrative roles, Lillian has been exposed to a broad representation of the public school system's primary function and responsibilities. She is committed to maximizing the academic potential of all students.

Mrs. Lee appears to be a clear thinker and is confident in her abilities. I believe that the current state of affairs in her life will permit the commitment of time and energy required to serve on the school board. I encourage strong consideration for this applicant and wish you well with yet another very important decision.

Having spent my entire career in the system, I have full appreciation for the complex challenges and pressures you face almost on a daily basis as school board members. We thank you for this valuable community service!

Respectfully,



Bob Bridges, Ed.D.
2212 Candy Flower Place
Raleigh, NC 27610